



ANNUAL REPORT

1 APRIL 2018– 31 MARCH 2019

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The Board of Directors:

Mr. O. A. Barbeau (Treasurer) | Mrs. N. Cara | Mr. R. C. Fletcher | Mr. G. P. Lockwood
 Mr. A.V. Mdluli (Chairperson) | Mr. G.T. Mokoena | Mrs. S. A. F. Niven
 Ms. D Ramjettan | Mr. B. J. Westcott (Vice Chairperson) | Mrs. A. Brokensha (Managing Director)
 Ms. M. Michaels (Secretary Non Board Member)

Contact Details:

Postal Address

P.O. Box 28542
Kensington
2101

Physical Address

59 Urania Street
Observatory
2198

Managing Director:

Annette Brokensha
director@jch.org.za

Telephone:

011 648 1120
011 023 6780
011 568 0470

Legal Status

Non-Profit Organisation Number:
Registration Number:
VAT Number:
Section 18A Number:

NPO 001-034 NPC
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Vision Statement

Young people achieving their potential and making positive contributions to their future and society

Mission Statement

At The Johannesburg Children's Home, we believe that child care is not just the provision of food and shelter, but also includes the provision of a special place for a child to be, a home in which he/she can take pride and feel surrounded by love and warmth.

Chairperson's Report

It gives me great pleasure again in presenting the Johannesburg Children's Home Annual Report and Audited Financial Statements for the 2018/2019 Financial Year.

It is with pride, that once again, we have obtained a clean audit for the financial year ending 31 March 2019.

Funding from Trusts, Foundations, Corporates and individuals is what keeps the Home operational and the VAT increase, high unemployment, tight disposable income and GDP decline has impacted on this income stream

In 2017 the organisation began looking at how to diversify even more alternate income streams and 2018 the ideas were "piloted". One year later the projects have taken off and the Home has the following functioning Social Enterprises Projects, with all but one all operating from the property.

- The JCH Charity Shop is located at 69 Queen Street and is a must for any "bargain Hunter"
- The Cottage on the Curve is a fully functioning Bed & Breakfast at very affordable rates.
- Delicious platters, lunch packs and catered meals are prepared by the kitchen.
- The Hall is available for conferences and group meetings with ample parking, a beautiful garden setting.

We will continue to drive these projects with a direct aim to increase their revenue in the 2019/2020 financial year.

The Home comprises of a team of talented and committed individuals with different skill sets, and they are major contributors toward successes.

It is the "Little People" our children whom are the daily motivating factor. The children have not had the "best start" in life – seeing their individual growth, achievements and watching them overcome obstacles makes them extra special "Little People."

The Board of Directors remain committed, active and dedicated to the Home and for this we are very grateful.

To every single person who supports our children, there are only two small words with a huge meaning to say. Thank you!



Siphso Mdluli
Chairperson

Managing Directors Report

It is a great pleasure to present The Johannesburg Children's Home Annual Report for 2018- 2019.

The Johannesburg Children's Home (JCH) has been in a process of change, driven primarily by the need to become more self-sustainable. It's been a hard, but adventurous year in which we have tried to consolidate some of our new business ventures, further streamline our operations, and actively work to include our children in the learning opportunities at the home.

The home is steeped in history and rich in stories of successful transitions from painful life experiences to comfort and safety. It has been particularly rewarding to interact with care leavers, young and old. Their appreciation for the time spent at the home is an encouragement to us all.

Our children continue to inspire us to find new ways to make the home successful and sustainable. Their wellbeing is our key priority, and thus we have continued to develop our services and income generating ventures which I trust you will enjoy reading about.

Our heartfelt thanks go to all of our donors, volunteers and staff who make it possible for children who have experienced so much hurt to be transformed into successful adults.

CHILD CARE

Once more the children's achievements are cause for celebration. A highlight of our year was the graduation of three pre-school boys who are now overjoyed to attend Grade 1 at a local school. Five children went into high school and we have three matric students this year who are very focussed on making a success of their schooling. Five of our young people are in tertiary education or preparing for the world of work, one will go into University in July while four others are at specialised skills centres. We look forward to reporting on their progress.

The social work and child care department managed, by Linda Madhoyo has done an excellent job in diligently supporting the children to achieve the best they can. We are equally proud of our children and our care workers.

We continue to run our programmes focusing on the holistic development of our children. The children and care workers work in teams to develop life skills such as team work, confidence, creativity and sharing. They implemented spelling bee competitions, cultural days, bead making and sewing, reading circles, sports days and music lessons. We now have our very own dance troupe which was hired for two corporate entertainment events.

The sports programme continues to flourish, with two children representing the province in karate and two in lawn bowls. Our aerobics, yoga, netball and soccer practices are providing much needed exercise and lessons in discipline and determination. Our soccer team was thrilled to receive a full kit complete with an outfit for the coach.

The lessons from after-care programme has been incorporated into our Siya Sebenza (work skills) programme, which is designed to teach children life skills needed to cope in the world. The young people in our group of care leavers find the opportunity to meet at the Home for support groups, a meaningful source of encouragement and camaraderie to continue their journey beyond care.

Many individuals and corporate volunteers have assisted with the programmes. This is encouraging for the care workers, and shows the children that people are prepared to invest in their lives.

Our menus were completely overhauled with the help of a Cordon Bleu chef, who first volunteered when our new Head Chef joined the team, which has really helped the staff and the children with the transition. She overhauled the supply chain and helped to create efficient systems to run the kitchen for the provision of nutritious and balanced meals for the children. She also offered training and set up cost effective systems for the catering business. She ran cooking competitions with the children which helped to develop their interest in cooking.

PARTNERS IN CARE

Our team of part time staff members are deeply committed to seeing our children excel in art, in computer use, music and in their maths classes and therapy.

Caring for the carers is often an overlooked area of sponsorship, yet vitally important. The team carries a heavy burden with each childcare worker supporting up to 10 children at a time. We have had a wonderful opportunity to partner with The Sophiatown Community Psychological Services, who are doing specialised work with our team, who can thus offer an increasingly richer experience of care to the children.

We are grateful for ongoing support from the Charlotte Maxeke Child and Family Unit, Hillbrow Health Precinct, Rahema Moosa Paediatric unit, Tara, the psychiatric unit at Baragwanath Hospital, Childline Gauteng, The Teddy Bear Clinic, Girls and Boys Town and JPCCC, Living Link. Sparrow FET, Spec Savers, Wits University, Mc Donald's, Newtonian Hotel and Home Base.

Our local church continues to transport our children to church every Sunday and run a regular weekly meeting. The importance of a spiritual grounding has been highlighted by the youth who have left care and thus this service provides direct support for the future success of our children.

The mentorship programme, now managed by JCH, has proved beneficial, and several children are enjoying the support of mentors and are feeling inspired and encouraged to focus on their futures. Our mentors are dedicated and selfless and make a significant difference in children's lives.

Volunteer support for homework assistance has increased dramatically and we are seeing good results in school reports.

A dedicated volunteer is assisting us with the President's Award programme, with a number of children enrolled for the prestigious Gold Award.

Many individuals and organisations have partnered with us for fun events or outings with the children which remain highlights in the children's lives. Thank you to all of you.

OPERATIONS

Our operations department runs with great efficiency under Fiona Duke's leadership. The team of experienced and dedicated staff members keep the cottages, kitchen, laundry, vehicles, security and grounds in tip-top condition. The team takes great pride in providing for the children's basic needs in preparing healthy meals, clean clothes and ensuring a safe living environment for the children.

Four of our team members retired in the course of the year each after decades of working at the home. We honour Joseph Siavhe (43 years) Thomas Rampau (32 years), Irene Mabuza (29 years) and Sylvia Ngqasa (18 years) for dedicating their lives to the home. We miss them dearly and wish them well as they rest and spend time with their families.

Our heartfelt thanks goes to the Johannesburg community for your material support for our operations. We regularly receive donations of food, clothing, furniture, maintenance materials and much, much more.

In the tough current economic climate the team did a good job controlling expenses and we thank our suppliers who have also been willing to keep increases at a minimum.

We are pleased to report that the outside of the cottages received a new coat of paint. We extend our sincere thanks to Barrow Construction for donating their expertise to repair cracks and painters for the difficult to paint areas. Medal Paint generously donated paint and several teams of volunteers helped us to paint during Madiba month.

The borehole continues to function and the water quality is excellent. Regular tests are conducted to ensure safety for consumption.

The gardening team from Life Landscapes assisted us to extend the food gardens even further. We are grateful to the many corporate teams who continue to support us in this project by providing plants and extra hands.

The children have a renewed interest in recycling after a visit from Eco warriors. Waste paper, glass and plastic are sorted at source which makes refuse removal day so much easier. We continue our composting of organic waste.

FUNDRAISING

Our fundraising team under the leadership of Margaret Michaels continues to raise funds to provide for the children's needs. The JCH Board plays an active role in our fundraising efforts.

The home has transparent systems of record keeping, which assures donors that every donation is used carefully to ensure maximum support for the children in our care. The audited financial report is attached for your perusal.

We are grateful to our loyal platinum donors for their significant contributions:

The National Lotteries Commission has funded us this year. The Gauteng Department of Social Development continues to partner with JCH and we thank them for their support. DGB, the Robert Niven Trust, Elkin Trust and Drummond Trust continues to support the home. Fresenius Kabi and the Javett Foundation supported tertiary education for our older children. Servochem continued with their programme and upgraded the bathrooms by converting baths into showers in an effort to save water. Rothschild supported us to by a new vehicle and continues to support essential items.

We thank every one of our donors – companies and individuals, who have given according to their means. Your donation has given children a safe place to live and grow up in. We are in awe every time we realise how loyally the South African community supports its children.

SOCIAL ENTERPRISES

We commend our SE manager, Alison McVey and the entire JCH team for growing the small businesses which was set up to generate income for the home. Thank you to all of you for supporting us and assisting with the marketing effort.

- Our catering business now has a regular client base, which has helped us to develop systems and stabilise our relationship with suppliers.
- Our charity shop in Queen Street in Kensington is a fantastic success, and we are grateful to the local community for their donations of clothing, books and household items and for their love of second hand shopping.
- Our bright and sunny B&B, set up in an unused building, is getting rave reviews on Bookings.com and provides affordable accommodation to people who attend training courses at JCH or elsewhere in the city. International visitors who enjoyed short sightseeing visits to Johannesburg have found it very pleasant and convenient.
- The Westcott Hall on the property has become a sought-after venue for training, especially for the NGO sector. The professional catering provided by our kitchen, the generous amount of safe parking, and the tranquil setting give it a competitive edge.
- The laundry service caters for the B&B and training venue and to other venues and homes. Handling mainly bulky items like table cloths, curtains and bedding.

We are delighted that these small businesses also give our children the chance to learn skills in hospitality, catering, retail and client services to prepare them for the world of work.

CONCLUSION

We are continuously reminded of the legacies left by the many people who have gone before, establishing a successful and sustainable place of care for vulnerable children in Johannesburg.

We celebrate the resilience of our children and the willingness of care leavers to participate in the success of the children that are still in our care.

We thank the Board of Directors and committed staff members who have ensured continuity and high standards of corporate governance and service delivery in every aspect of the home.

We salute each one of you for your contribution. Together we can continue to assist vulnerable children to reach their God-given potential.

Annette Brokensha

Annette Brokensha
Managing Director

The Team

MANAGING DIRECTOR	Mrs. A .Brokensha
OFFICE TEAM	
Head of Communications & Fundraising	Ms. M. Michaels
Head of Operations & PR	Ms. F Duke
Fundraising & PR Support	Ms. R. Phiri
Receptionist & Office Support	Ms. S. Mangyane
Financial Accountant	Ms. A.McVey (Outsourced)
SOCIAL WORK TEAM	
Social Work Manager	Ms. L. Madhoyo
Social Worker	Ms. C. Honeywell Ms. K de Allende
CHILD & YOUTH CARE TEAM	
Child & Youth Care Co-ordinator:	Ms. B. Bond
Shift Supervisors	Ms. I. April Ms. N. Skosana
Child & Youth Care Workers	Ms. L. Mabaso Ms. G. Manyakole
	Ms. N. Mofokeng Ms. G. Mdluli Ms. M. Mlangeni
	Ms. S. Ngcobo Ms. P. Siavhe Ms. A Siavhe
	Ms. M Molutsi Ms E Mohlakoane Ms N Pahle
	Ms. G. Baloyi Ms. K Nyathi Ms. C Madidmalo
	Ms. T Klaas Mr. P Mothupi Mr. T Nyembe
	Ms. M Pakkies
SUPPORT TEAM	
Chef	Mr. T. Mangena Mr. J. Siave
Kitchen Supervisor	Ms M Matloga
Kitchen Assistants	Mr. B. Rikhotso Ms. G. Mongwe
Laundry Supervisor	Ms. C. Matlala
Laundry Assistants	Ms.L. Ngobeni Ms F. Kula Ms. S Ngasa
Drivers	Mr. P. Mongwe Mr. L. Mtaung Mr. I. Khumalo Mr. B. Langa Mr. T. Rampau
Maintenance	Mr. R. Mongwe
Cleaners	Ms. T. Soga Ms. K. Manquela Ms. V. Motswalo Ms. M. Makgoba
Educational Support	Ms. N. de Gouveia Ms. L. Kirsan Dr. D Mudera Ms. S. Mpamabani Mr. C Chul
Charity Shop	Ms. M Townsend Ms. J Jack Ms. L Nkosi Ms. Z. Bushuka

The History of our Home

The Johannesburg Children's Home, the oldest charitable institution in the City, was founded early in 1892 by a committee formed under the Chairmanship of Mrs. von Brandis, wife of the Landdrost. These women raised funds for the running of a small home opened in Fordsburg. With the proceeds from a Fancy Fair, which totalled £4779, plus an enormous amount of courage, this organisation started its long life of activity.

The expenses for upkeep were met by weekly street collections. To help any and every child in distress it was decided that the Home be entirely "undenominational" and that children of all creeds be admitted.

Soon the need for larger premises arose and eight stands in Twist Street, Hospital Hill, were donated to the committee by the Transvaal Government. While building on this site was developed, 70 children were housed in Beit Street, Doornfontein.

During the South African War friends cared for many children. The remainder of the children were sent with the matron to Verulam, Natal. They were supported by donations of food and clothing from residents there and money from Johannesburg refugees in Natal.

After their return in July 1902, the need for a larger and suitably designed Home became a priority. It was decided that the Twist Street position was unsuitable and the stands were sold back to the Government for £12,000. With this sum, and donations, our present ground in Observatory was acquired.

In 1906 a building, which was opened by the Countess of Selbourne, wife of the Governor-General, was erected and did yeoman service for 30 years. In 1939 a sub-economic loan was received from the Housing Board and in 1941 the children moved into the Children's Home in Observatory.

In 1985 the cottage system was introduced to create a more personal and less institutionalized environment. With exciting and dramatic political change in South Africa, the Home now caters for children of all races between the ages of 3 and 18 years.

Hundreds of children have passed through the Home since its inception in 1892. Many of them have become valuable members of the community and we are confident that those now entrusted to our care will, in turn, play their part in the future of our country.

Statistics

Children	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Registered Capacity	64	64	64	64	64	64	64	64	64	64
Number of children admitted	11	7	6	4	8	11	12	12	13	11
Number of children released	12	2	2	1	5	6	7	5	9	2
Number of children re-united with family						4	2	4	7	4