



**ANNUAL REPORT**

**&**

**AUDITED FINANCIAL  
STATEMENTS**

**1 APRIL 2013 – 31 MARCH 2014**

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### The Board of Governors:

Mr. H. Borkum: Mr. C Fletcher (Chairperson): Mr. D. Jennings (Treasurer): Mr. O. Lockwood: Honourable  
Judge L. Mailula: Mr. S. Mdluli (Vice Chairperson):  
Mr. T. Mokoena: Mrs. S. Niven: Mrs. N. Parbhoo: Mr. B Westcott  
Mrs. N. Govender (Managing Director) Ms M Michaels (Secretary Non Board Member)

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#### Managing Director:

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Non-Profit Organisation Number:  
Incorporated Association not for gain:  
Registration Number:  
VAT Number:  
Section 18A Number:

**Legal Status**  
NPO 001-034  
01 100223 0001  
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### Vision Statement

Young people achieving their potential and making positive contributions to their future and society

### Mission Statement

At The Johannesburg Children's Home, we believe that child care is not just the provision of food and shelter, but also includes the provision of a special place for a child to be, a home in which he/she can take pride and feel surrounded by love and warmth.

## **Chairperson’s Report**

I have pleasure in presenting the Annual Report for The Johannesburg Children's Home for the year ended on 31 March 2014

A very large bequest from the Estate Late D J Cobbett meant that we were able to complete our financial year with a surplus of R5.9 million compared with a surplus of R0.9 million in the previous year. Conditions remain exceedingly difficult for all NGO's and we need to maintain our fund-raising efforts in order to ensure our future.

Despite these tough conditions JCH is very fortunate in being able to rely on three legs in order to carry out its objectives:

Firstly, we have a very loyal and dedicated staff of child care workers, fund raisers, social workers, administrators, therapists and kitchen- and laundry staff who are committed to caring for our children.

Secondly, we have a management team who are equally dedicated to our children but who never forget the need to run the Home in a businesslike manner in the knowledge that this is what funders want to see.

Thirdly, we have a board of directors who give unstintingly of their time and expertise to attend meetings and provide guidance to management. We took leave of Digby Jennings who had served as a director for five years. His wise counsel and financial advice was invaluable to JCH.

My sincere thanks go to our staff, our management and my fellow directors for their efforts and support during the past year,

**Clive Fletcher**

**Chairperson**

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## Managing Directors Report

“Practice being positive and exceptional so much that you just can’t be negative and average ever again.” Robin Sharma. This has been our motto for the past year in all that we do at JCH from the caring of children to the managing of staff and overall running of the organisation. The prevailing economic climate and other further challenges in the welfare sector have been quite disillusioning at times and thus by creating “positive practice” we have created a platform for us to grow stronger.

Having strong professional delivery teams of staff is key to ensuring effective quality services. People are your greatest asset and without the staff at JCH, our service delivery to the children would not be achieved. At the outset I wish to thank each and every staff member for their commitment and dedication towards the care of our children. For the year under review we bid farewell and thanks to the following staff: Ncamisile Beazley, Masetshago Moalusi & Jane Madidimale. We welcomed the following new staff: Khethiwe Mayisela, Constance Lekelekala, Linda Madhoyo & Thabo Montshiwa. This report describes some of the key achievements and improvements in our service delivery for this period, as well as highlighting challenges and those areas of services where we have prioritised further improvements. We have remained committed to our three core objectives of the organisation i.e. Providing residential care to 64 abused & abandoned children/youth; Rendering of Social Work Services to children/youth and Maintaining good governance across the organisation.

The year under review has seen significant changes to staff positions in the social work division which has allowed for more effective service delivery to our children. We are grateful to Alan Young for assisting us with this as well as his wisdom and guidance in overall human resources procedures and operational matters at the home. The creation of the Social Work Manager post to oversee all social work & child care aspects, medical aspects and programmes has streamlined the service delivery to our children. Under the leadership of Anneke Myburgh priority is to ensure that we protect and develop our children through shaping and developing staff in this section. Despite challenges there is continuous improvement in ways to ensure that this objective is met and staff performance continues to be positive with proposals to further strengthen the service delivery to our children.

The therapeutic focus of dealing with our children continues to remain an integral part of service delivery. Our two play therapists and occupational therapist provide the necessary therapeutic counselling to our children. We have been very fortunate to have our new Occupational Therapy Centre developed – thanks to Servochem and other sponsors. Servochem has also been instrumental in setting up a fully fitted Computer Centre for the educational needs of our children. “Education is not preparation for life, Education is life itself”, John Dewey. Our part time teachers have provided the necessary educational support for the development of our children. We are always grateful for the support we receive from the various schools our children attend and for bringing out the best in

## *“122 years of caring”*

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our children. We acknowledge that a number of our children have learning disabilities and are proud of their achievements at school both academically and on the sports field. A number of our children received academic awards and one of our girls was made Deputy Head Girl for Sports. Our two matriculants passed successfully and have entered into tertiary studies. Our previous year's matriculants completed their first year of tertiary studies successfully and have entered their second year of tertiary studies. One of our boys who completed his skills training was given an employment opportunity with Bophelong Construction. We are extremely grateful to Bophelong Construction for this.

The medical attention of our children is also a crucial part of their growth and development especially considering their neglected backgrounds that they have come from. We acknowledge: our very own nurse Julia Onyewuanyi, Dr Lance Josselson, The Wits and Tmi Dental clinics, the Child and Family unit Psychiatrists at the JHB Gen hospital, TARA Hospital children's clinic, Big Shoes, RAU optometry department, Helen Joseph Hospital and Wits Speech Therapy Department and all other medical services and sponsors of medication. The services provided by these professionals are greatly valued as they play a key role in developing healthy children.

The focus on Developmental & Recreational Programmes in children's homes has become core in the service delivery to our children. As a result we have created a Programme Supervisor post to deal specifically with this. Some of the highlights of our programmes included Motivation & Goal Setting, Sexuality, Study Methods, Vandalism, Human Trafficking, Family Preservation, Traditional Dancing, Sports & other games with various children's home and the President's Award Programme. The Children Forum once again has been active in various programmes as well. The highlight has been the car wash which was held together with the Art Exhibition during Child Protection Week. It is gratifying to see some of our youth take responsibility in leadership roles through the Children's Forum. As we head towards the new financial year we have streamlined programmes enabling staff to handle this with a more specific approach.

No organisation is free from challenges or else we would not have a purpose. Our business is caring for children who have come from disadvantaged and abusive backgrounds so the after effects of this naturally play out at the home. The number of children presenting with behaviour problems and psychiatric disorders is on the increase as well as the rise in teenage pregnancy. Some of our children have presented with these issues and through or various programmes we have tried to address this. Combatting the problems is not easy especially when we live in a society that is plagued by social ills. Furthermore the limitation of Industrial schools and specific centres to deal with this has forced us and many other homes to manage the many challenges with appropriate programmes. We keep reminding ourselves of Robin Sharma's words; "The giant key to success is to deal with the challenges of the moment without losing sight of the promises of the future."

The support staff at the home provides a vital service to the overall operations of the organisation. From the staff in the kitchen preparing food, to the laundry staff doing the washing/ironing and the drivers who transport our children to and fro as well as our maintenance staff who ensure that all maintenance on the property is adhered to. Under the leadership of our Head of Operations, Fiona

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Duke, they ensure that there is effective and efficient production of goods and services to our children.

In the year under review we have seen a chapter of the homes history finally coming to a close. The old dormitory style building which was rented all these years to Rand Tutorial College was finally sold to the college. After many negotiations, subdivisions & consolidation of properties and splitting of the electricity for the past five years, transfer was processed in January 2014. I wish to acknowledge Bryan Westcott & Nayna Parbhoo for their relentless efforts in seeing the matters of this building through. We are also grateful to Webber Wentzel for all the legal matters pertaining to the sale. Although the building no longer belongs to the home, the memories of children growing up in the dormitory system and staff working during those times will belong in their hearts forever.

Maintaining good governance is all about subscribing to a code of values and principles intended to ensure that all affairs of the organisation are managed properly. The Management team together with the Board have to ensure that the finances are monitored closely, fundraising and other resources are best utilised to keep the organisation going and constantly reviewing policies & strategies for a clearer vision of the organisation. We are pleased to report that we have subscribed to the Independent Code of Good Governance for Non Profits. I would also like to acknowledge the Board of Governors in ensuring that the management of the organisation is maintained with professional support and guidance.

Fundraising in difficult economic times has not been easy; however we remain committed to exploring new ideas and ways towards suitability. Through the generous support of individuals, corporate, trusts and foundations both on a financial level and donations in kind level; we have managed to ensure growth of the organisation. We thank all our donors for their support, kindness and encouragement which enable us to continue our work. The Department of Social Welfare has once again ensured that the Home receives the necessary funding and for this we are truly grateful. We are also grateful for funding received from the National Lotteries Board. The Fundraising team do their best to ensure that the home receives the necessary funding and exposure. Their jobs are not an easy one yet they continue to keep their heads up with a positive spirit. I wish to thank them for their efforts.

In conclusion I wish to acknowledge my Management Team. We are not driven by titles and position, but rather by setting examples and performing actions to the best of our ability. As leaders of JCH we are constantly creating visions and driving them forward to ensure completion and success.

**“I think that the best thing we can do for our children is to allow them to do things for themselves, allow them to be strong, allow them to experience life on their own terms, allow them to take the subway... let them be better people, let them believe more in themselves.”**  
— C. Joy Bell C

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## The Team

Managing Director:	Mrs. Narisha Govender
Group Communications Manager	Ms. M. Michaels
Social Workers	Mrs. M. Moalusi-Buthelezi; Ms. A. Myburgh; Ms. L. Madhoyo,
Head of Operations	Mrs. F. Duke
Financial Accountant	Ms. P Naidoo
Medical Nurse	Mrs. T.J. Onyewuenyi
Fundraising Co-ordinator	Ms. N. Malgas
Programme Supervisor	Ms P. Mogano
Receptionist/Social Work Support	Ms E. Mathibe
Office Cleaner	Ms. Violet Motswalo
Maintenance Staff	Mr. E Rangwaga; Mr. R. Mongwe
Kitchen Supervisor	Mr. J Siavhe
Kitchen Assistants	Mrs. G. Matlala; Mr. J. Rambau; Ms M Matloga
Laundry Supervisor	Mrs. C. Matlala
Laundry Assistants	Mrs. I. Mabusa; Mrs.L. Ngobeni; Ms F. Kula; Mrs S. Ngqasa
Drivers	Mr. T. Rampau; Mr P Mongwe; Mr L Mtaung
Chief Supervisor Child & Youth Care	Mrs. N Beazley:
Shift Supervisors Child & Youth Care	Ms. T. Mahlangu;; Ms. J. Madidmale: Ms P. Mogano: Ms B. Groening
Senior Child Care Workers	Ms. I. Mthabela; Ms N. Skhosane, Ms L Mabaso; Ms. G. Manyokole; Ms. N. Mofokeng; Ms C Madidimalo
Child-Care Workers	Ms. M Maseko; Mrs. G. Mdluli; Ms. M. Mlangeni; Ms. S. Ngcobo; Mrs. P. Siavhe; Ms. N Zulu; Ms. L. Matyeni;; Mr. S Shirindza; Ms N Sibiya; Ms Khumula; Mr. J. Molefe; . Ms K.Mayisela, Ms. Lekelekala, Mr. T. Montshiwa, Ms E Mohlakoane, Ms I Pete; Ms A Ngcobo
Assistant Child Care Workers	Ms. M Manganyi;
Part-Time Therapists	Ms. R. Grusin: Ms. Y Galada. Ms D Fingelson Ms. M Mathikge Mrs. P Kupa .Ms. L van der Walt. Ms. N De Gouveia ; Ms. L Kirsten. Ms MC Wessels

## The History of our Home

The Johannesburg Children’s Home, the oldest charitable institution in the City, was founded early in 1892 by a committee formed under the Chairmanship of Mrs. von Brandis, wife of the Landdrost. These women raised funds for the running of a small home opened in Fordsburg. With the proceeds from a Fancy Fair, which totalled £4779, plus an enormous amount of courage, this organisation started its long life of activity. The expenses for upkeep were met by weekly street collections. To help any and every child in distress it was decided that the Home be entirely “undenominational” and that white children of all creeds be admitted.

Soon the need for larger premises arose and eight stands in Twist Street, Hospital Hill, were donated to the committee by the Transvaal Government. While building on this site was developed, 70 children were housed in Beit Street, Doornfontein.

During the South African War friends cared for many children. The remainder of the children were sent with the matron to Verulam, Natal. They were supported by donations of food and clothing from residents there and money from Johannesburg refugees in Natal.

After their return in July 1902, the need for a larger and suitably designed Home became a priority. It was decided that the Twist Street position was unsuitable and the stands were sold back to the Government for £12,000. With this sum, and donations, our present ground in Observatory was acquired.

In 1906 a building, which was opened by the Countess of Selbourne, wife of the Governor-General, was erected and did yeoman service for 30 years. In 1939 a sub-economic loan was received from the Housing Board and in 1941 the children moved into the Children’s Home in Observatory.

In 1985 the cottage system was introduced to create a more personal and less institutionalized environment. With exciting and dramatic political change in South Africa, the Home now caters for children of all races between the ages of 3 and 18 years.

Hundreds of children have passed through the Home since its inception in 1892. Many of them have become valuable members of the community and we are confident that those now entrusted to our care will, in turn, play their part in the future of our country.

## Statistics

Children	2009	2010	2011	2012	2013	2014
Registered Capacity	64	64	64	64	64	64
Number of children admitted	11	11	7	6	4	8
Number of children released	5	12	2	2	1	5